

## Slavery and Human Trafficking Compliance Statement

Bekaert welcomed the UK's Modern Slavery Act 2015 (the "Act") and the duty that it places on businesses to disclose publicly the steps they are taking to tackle forced labour and human trafficking. Bekaert is conducting business to the highest ethical standards with good social conscience. Nevertheless, we are not complacent, and committed to continually improving our practices to help in combating global slavery and human trafficking.

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

Our global corporate responsibility is actively supported by our shared corporate values, which has integrity at its heart.

Bekaert is committed to acting ethically and with integrity in all of our business dealings and relationships and to implementing and enforcing systems and controls to help ensure that modern slavery is not taking place anywhere in our own business or in any of our supply chains.

Within our Code of Conduct and in our Supplier Code of Conduct, we reiterate that we will not tolerate or condone abuse of human rights within any part of our business or supply chains and will take seriously any allegations that human rights are not properly respected.

Bekaert's employees are obliged to annually renew their commitment to the Code of Conduct and be trained via a specifically developed eLearning platform (Managers and White Collars), or live training sessions (Operators). Employees who have become aware of any abuse of rights are encouraged to report via our Speak Up channels and process which allows any integrity concern to be fully investigated.

Potential new suppliers are subject to due diligence carried out before engagement, which includes asking them to confirm that they operate ethically and responsibly in line with our Supplier Code of Conduct.

This statement is made pursuant to section 54(1) of the Act.