

Over dit rapport

Rapporteringsprincipes

Rapporteringsscope

Dit rapport omvat de geconsolideerde prestatie-indicatoren voor alle dochterondernemingen van de Bekaert Groep. Geconsolideerde data is van toepassing op de 100%-dochterondernemingen van NV Bekaert SA en deze waarin NV Bekaert SA een meerderheidsparticipatie heeft. Wanneer specifiek vermeld, omvatten (gezamenlijke) verklaringen in het rapport ook de prestatiemetingen van joint ventures, beschouwd aan 100% eigendom.

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Rapporteringsperiode

Dit rapport beslaat de activiteiten tussen 1 januari 2023 en 31 december 2023, tenzij anders aangegeven en indien relevant voor het rapport.

Bekaert rapporteert halfjaarlijks over de financiële resultaten (halfjaar- en jaarresultaten). Bekaert rapporteert jaarlijks over de duurzaamheidsprestaties van de Groep.

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Proces voor definitie van rapporteringsinhoud

De inhoud van dit rapport is vastgesteld aan de hand van de belangrijkste indicatoren van onze activiteiten, de impact van en betrokkenheid bij de belangengroepen van de onderneming, de inspanningen om de duurzaamheid te verbeteren en de mate van detaillering zoals vastgesteld door de GRI *Sustainability Reporting Standards*, het huidige NFRD (*Non-Financial Reporting Directive*) en richtlijnen van CSRD (*Corporate Sustainability Reporting Directive*).

Dit rapport voldoet aan de iXBRL/ESEF-wetgeving en bevat de uitkomst van de EU-Taxonomie geschiktheids- en afstemmingsverklaringsvereisten. De structuur en inhoud van dit geïntegreerd jaarverslag zijn gebaseerd op het kader *Guidelines of Value Reporting Foundation (nu opgenomen in de IFRS Foundation)*.

De geconsolideerde jaarrekening werd opgesteld in overeenstemming met de *International Financial Reporting Standards (IFRS)* zoals van kracht binnen de Europese Unie.

Onze belangengroepen zijn de medewerkers, leveranciers, klanten, aandeelhouders en partners van Bekaert, lokale overheden en de gemeenschappen waar we actief zijn.

Duurzaamheidsstandaarden

Dit rapport werd samengesteld volgens de GRI Standards. Global Reporting Initiative (GRI) is een non-profit organisatie die economische, milieugerelateerde en maatschappelijke duurzaamheid bevordert.

Bekaerts prestaties op vlak van duurzaamheid werden in 2023 erkend door de opname in de ISS ESG Screened Developed Markets Small Cap Index, de Solactive ISS ESG Screened Europe Small Cap Index, de ISS ESG Screened Paris Aligned Developed Markets Small Cap Index en de ISS SDG Aligned Global Markets All Cap Index Solactive GBS Developed Markets Index- een referentiecriterium voor toppresterders op het vlak van maatschappelijk verantwoord ondernemen gebaseerd op Vigeo Eiris' onderzoek - en in Kempen SRI.

In 2023 analyseerden de ratingagentschappen MSCI en ISS-ESG de ecologische, sociale en governance prestaties van ons bedrijf op basis van publiek beschikbare informatie. Hun rapporten worden gebruikt door institutionele investeerders en financiële dienstverleners. Bekaert ontving een 'AA' beoordeling in de MSCI ESG Ratings en 'C-' beoordeling in de ISS-ESG rating (op een schaal van D- tot A+), wat gemiddeld is binnen de sector.

Bekaert ontving een 'silver'-niveau in de Ethifinance 2023-campagne, gebaseerd op bekendmaking van 2022 data. Ethifinance is een onafhankelijk financieel en niet-financieel rating-, research- en consultingagentschap.

Als gevolg van Bekaerts medium blootstelling en sterk management, beoordeelde Morningstar Sustainalytics Bekaert als 'medium risicovol' voor belangrijke financiële impacts aangestuurd door ESG-factoren. Morningstar Sustainalytics levert hoogkwalitatieve, analytische milieu-, sociaal- en governance-gerelateerde research, ratings en data aan institutionele investeerders en ondernemingen.

Bekaert heeft op publicatiedatum van dit rapport nog geen score-update ontvangen van EcoVadis met betrekking tot Bekaerts 2022 statements. Vorig jaar ontvingen we een gouden erkenningsniveau van EcoVadis, gebaseerd op onze 2021 statements.

Als antwoord op de groeiende interesse doorheen de toeleveringsketen om over de ecologische voetafdruk van activiteiten en logistiek te rapporteren, werkt Bekaert ook mee aan de bevragingen van CDP. Bekaert werd een B-score toegekend voor de *Climate Change*-vragenlijst gebaseerd op 2022 dataverklaringen. Bekaert behaalde een 'A' score in *CDP's Supplier Engagement Rating (SER)* en is daarmee een *CDP Supplier Engagement Leader*. De *Supplier Engagement Rating* evalueert het klimaatgerelateerd engagement van bedrijven in hun waardeketen, zowel met leveranciers als met klanten. Bekaert behaalde

een 'B' score voor CDP's Water vragenlijst, een hoge score voor onze eerste deelname.



GRI Content Index

Voor de GRI Content Index - Advanced Service keek GRI Services na of de GRI content index duidelijk is weergegeven, op een manier die consistent is met de Standaarden en dat de informatie in de index duidelijk en toegankelijk voorgesteld wordt aan de stakeholders.

Deze controle werd uitgevoerd op de Engelstalige versie van dit rapport.

Statement of use	Bekaert has reported in accordance with the GRI standards for the period 01 January 2023 - 31 December 2023.
GRI 1 used	GRI 1: Foundation 2021
Applicable GRI sector	Not applicable

GRI Standard	GRI disclosures and requirements	ESRS disclosure requirements	Page number
General disclosures			
GRI 2: General disclosures 2021	2-1 Organizational details	See requirements of Directive 2013/34/EU	9, 46, 314
	2-2 Entities included in the organization's sustainability reporting	ESRS 1 5.1; ESRS 2 BP-1 §5 (a) and (b) i	9, 304
	2-3 Reporting period, frequency and contact point	ESRS 1 §73	304, 312
	2-4 Restatements of information	ESRS 2 BP-2 §13, §14 (a) to (b)	9, 39, 70, 247, 252, 259, 271-274, 280-282, 284, 287-290
	2-5 External assurance	See external assurance requirements of Directive (EU) 2022/2464	312
	2-6 Activities, value chain and other business relationships	ESRS 2 SBM-1 §40 (a) i to (a) ii, (b) to (c), §42 (c)	9, 18, 19, 30, 31, 46, 47, 61
	2-7 Employees	ESRS 2 SBM-1 §40 (a) iii; ESRS S1 S1-6 §50 (a) to (b) and (d) to (e), §51 to §52	30, 287-292
	2-8 Workers who are not employees	ESRS S1 S1-7 §55 to §56	290, 292
	2-9 Governance structure and composition	ESRS 2 GOV-1 §21, §22 (a), §23; ESRS G1 §5 (b) See also corporate governance statement requirements of Directive 2013/34/EU for public interest entities	20, 25
	2-10 Nomination and selection of the highest governance body		20
	2-11 Chair of the highest governance body		20
	2-12 Role of the highest governance body in overseeing the management of impacts	ESRS 2 GOV-1 §22 (c); GOV-2 §26 (a) to (b); SBM-2 §45 (d); ESRS G1 §5 (a)	20
	2-13 Delegation of responsibility for managing impacts	ESRS 2 GOV-1 §22 (c) i; GOV-2 §26 (a); ESRS G1 G1-3 §18 (c)	25
	2-14 Role of the highest governance body in sustainability reporting	ESRS 2 GOV-5 §36; IRO-1 §53 (d)	312
	2-15 Conflicts of interest		20

GRI Standard	GRI disclosures and requirements	ESRS disclosure requirements	Page number
	2-16 Communication of critical concerns	ESRS 2 GOV-2 §26 (a); ESRS G1 G1-1 AR 1 (a); G1-3 §18 (c)	20
	2-17 Collective knowledge of the highest governance body	ESRS 2 GOV-1 §23	20
	2-18 Evaluation of the performance of the highest governance body		20
	2-19 Remuneration policies	ESRS 2 GOV-3 §29 (a) to (c); ESRS E1 §13 See also remuneration report requirements of Directive (EU) 2017/828 for listed undertakings	20
	2-20 Process to determine remuneration	ESRS 2 GOV-3 §29 (e) See also remuneration report requirements of Directive (EU) 2017/828 for listed undertakings	20
	2-21 Annual total compensation ratio	ESRS S1 S1-16 §97 (b) to (c)	294
	2-22 Statement on sustainable development strategy	ESRS 2 SBM-1 §40 (g)	7, 13, 14, 16, 52
	2-23 Policy commitments	ESRS 2 GOV-4; MDR-P §65 (b) to (c) and (f); ESRS S1 S1-1 §19 to §21, and §AR 14; ESRS S2 S2-1 §16 to §17, §19, and §AR 16; ESRS S3 S3-1 §14, §16 to §17 and §AR 11; ESRS S4 S4-1 §15 to §17, and §AR 13; ESRS G1 G1-1 §7 and §AR 1 (b)	30, 31, 35, 67, 68, 71, 283
	2-24 Embedding policy commitments	ESRS 2 GOV-2 §26 (b); MDR-P §65 (c); ESRS S1 S1-4 §AR 35; ESRS S2 S2-4 §AR 30; ESRS S3 S3-4 §AR 27; ESRS S4 S4-4 §AR 27; ESRS G1 G1-1 §9 and §10 (g)	35, 68, 283, 285
	2-25 Processes to remediate negative impacts	ESRS S1 S1-1 §20 (c); S1-3 §32 (a), (b) and (e), §AR 31; ESRS S2 S2-1 §17 (c); S2-3 §27 (a), (b) and (e), §AR 26; S2-4 §33 (c); ESRS S3 S3-1 §16 (c); S3-3 §27 (a), (b) and (e), §AR 23; S3-4 §33 (c); ESRS S4 S4-1 §16 (c); S4-3 §25 (a), (b) and (e), §AR 23; S4-4 §32 (c)	35, 286
	2-26 Mechanisms for seeking advice and raising concerns	ESRS S1 S1-3 §AR 32 (d); ESRS S2 S2-3 §AR 27 (d); ESRS S3 S3- 3 §AR 24 (d); ESRS S4 S4-3 §AR 24 (d); ESRS G1 G1-1 §10 (a); G1-3 §18 (a)	30, 283
	2-27 Compliance with laws and regulations	ESRS 2 SMB-3 §48 (d); ESRS E2 E2-4 §AR 25 (b); ESRS S1 S1-17 §103 (c) to (d) and §104 (b); ESRS G1 G1-4 §24 (a)	57, 62, 67
	2-28 Membership associations	Political engagement' is a sustainability matter for G1 covered by ESRS 1 §AR 16. Hence this GRI disclosure is covered by MDR-P, MDR-A, MDR-T, and/or as an entityspecific metric to be disclosed according to ESRS 1 §11 and pursuant to MDR-M.	65, 66
	2-29 Approach to stakeholder engagement	ESRS 2 SMB-2 §45 (a) i to (a) iv; ESRS S1 S1-1 §20 (b); S1-2 §25, §27 (e) and §28; ESRS S2 S2-1 §17 (b); S2-2 §20, §22 (e) and §23; ESRS S3 S3-1 §16 (b); S3-2 §19, §21 (d) and §22; ESRS S4 S4-1 §16 (b); S4-2 §18, §20 (d) and §21	30, 31, 283, 284
	2-30 Collective bargaining agreements	ESRS S1 S1-8 §60 (a) and §61	284

GRI Standard	GRI disclosures and requirements	ESRS disclosure requirements	Page number
Material topics			
GRI 3: Material topics 2021	3-1 Process to determine material topics	ESRS 2 BP-1 §AR 1 (a); IRO-1 §53 (b) ii to (b) iv	32, 35
	3-2 List of material topics	ESRS 2 SBM-3 §48 (a) and (g)	35
Material topic: Climate change mitigation			
GRI 3: Material topics 2021	3-3 Management of material topics	ESRS E1 E1-2 §25 (c) to (d); E1-3 §26; E1-4 §33	35, 47, 48, 52-57, 61, 62, 68, 70, 72, 74, 76
GRI 201: Economic Performance 2016	201-2 Financial implications and other risks and opportunities due to climate change	ESRS 2 SBM-3 §48 (a), and (d) to (e); ESRS E1 §18; E1-3 §26; E1-9 §64	33
GRI 302: Energy 2016	302-1 Energy consumption within the organization	ESRS E1 E1-5 §37; §38; §AR 32 (a), (c), (e) and (f)	247-250
	302-3 Energy intensity	ESRS E1 E1-5 §40 to §42	248, 249
	302-4 Reduction of energy consumption	Energy' is a sustainability matter for E1 covered by ESRS 1 §AR 16. Hence this GRI disclosure is covered by MDR-P, MDR-A, MDR-T, and/or as an entityspecific metric to be disclosed (2a) according to ESRS 1 §11 and pursuant to MDR-M.	248
	302-5 Reductions in energy requirements of products and services	Energy' is a sustainability matter for E1 covered by ESRS 1 §AR 16. Hence this GRI disclosure is covered by MDR-P, MDR-A, MDR-T, and/or as an entityspecific metric to be disclosed according to ESRS 1 §11 and pursuant to MDR-M.	57, 61
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	ESRS E1 E1-4 §34 (c); E1-6 §44 (a); §46; §50; §AR 25 (b) and (c); §AR 39 (a) to (d); §AR 40; AR §43 (c) to (d)	251, 253, 254
	305-2 Energy indirect (Scope 2) GHG emissions	ESRS E1 E1-4 §34 (c); E1-6 §44 (b); §46; §49; §50; §AR 25 (b) and (c); §AR 39 (a) to (d); §AR 40; §AR 45 (a), (c), (d), and (f)	251, 255, 256
	305-3 Other indirect (Scope 3) GHG emissions	ESRS E1 E1-4 §34 (c); E1-6 §44 (c); §51; §AR 25 (b) and (c); §AR 39 (a) to (d); §AR 46 (a) (i) to (k)	257-259
	305-4 GHG emissions intensity	ESRS E1 E1-6 §53; §54; §AR 39 (c); §AR 53 (a)	251-256, 258
	305-5 Reduction of GHG emissions	ESRS E1 E1-3 §29 (b); E1-4 §34 (c); §AR 25 (b) and (c); E1-7 §56	251
Material topic: Water			
GRI 3: Material topics 2021	3-3 Management of material topics	ESRS E2 §AR 9 (b); E2-1 §12; E2-2 §16 and §19; E2-3 §20; ESRS E3 E3-1 §9; E3-2 §15, §17 to §18; E3-3 §20	35, 47, 48, 52-57, 61, 62, 68, 70, 72, 74, 76

GRI Standard	GRI disclosures and requirements	ESRS disclosure requirements	Page number
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	ESRS 2 SBM-3 §48 (a); MDR-T §80 (f); ESRS E3 §8 (a); §AR 15 (a); E3-2 §15, §AR 20	57, 76, 271
	303-2 Management of water discharge related impacts	ESRS E2 E2-3 §24	57, 273
	303-3 Water withdrawal	Water withdrawals' is a sustainability matter for E3 covered by ESRS 1 §AR 16. Hence this GRI disclosure is covered by MDR-P, MDR-A, MDR-T, and/or as an entityspecific metric to be disclosed according to ESRS 1 §11 and pursuant to MDR-M.	272
	303-4 Water discharge	Water discharges' is a sustainability matter for E3 covered by ESRS 1 §AR 16. Hence this GRI disclosure is covered by MDR-P, MDR-A, MDR-T, and/or as an entityspecific metric to be disclosed according to ESRS 1 §11 and pursuant to MDR-M.	272
	303-5 Water consumption	ESRS E3 E3-4 §28 (a), (b), (d) and (e)	273
Material topic: Circular economy/Hazardous substances & materials			
GRI 3: Material topics 2021	3-3 Management of material topics	ESRS E5 §AR 7 (a); E5-1 §12; E5-2 §17; E5-3 §21	35, 47, 48, 52-57, 61, 62, 68, 70, 72, 74, 76
GRI 301: Materials 2016	301-1 Materials used by weight or volume	ESRS E5 E5-4 §31 (a)	46, 55
	301-2 Recycled input materials used	ESRS E5 E5-4 §31 (c)	55, 274
GRI 306: Waste 2020	306-2 Management of significant waste related impacts	ESRS E5 E5-2 §17 and §20 (e) and (f); E5-5 §40 and §AR 33 (c)	55, 56
	306-4 Waste diverted from disposal	ESRS E5 E5-5 §37 (b), §38 and §40	274
Material topic: Cyber & data security			
GRI 3: Material topics 2021	3-3 Management of material topics	ESRS S4 §10 (b); S4-1 §13 and §16 (c); S4-2 §20; S4-4 §31, §32 (a) and (b), §35, §AR 30, §AR 33 (a); S4-5 §38, §41 (b) and (c)	35, 47, 48, 52-57, 61, 62, 68, 70, 72, 74, 76
GRI 418: Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	ESRS S4 S4-3 §AR 23; S4-4 §35	62
Material topic: Own workforce			
GRI 3: Material topics 2021	3-3 Management of material topics	ESRS S1 S1-1 §17; §20 (c); S1-2 §27; S1-4 §38; §39; §AR 40 (a); S1-5 §44; §47 (b) and (c); ESRS S2 §11 (c); S2-1 §14; §17 (c); S2- 2 §22; S2-4 §32; §33 (a) and (b); §36; §AR 33; §AR 36 (a); S2-5 §39, §42 (b) and (c)	35, 47, 48, 52-57, 61, 62, 68, 70, 72, 74, 76

GRI Standard	GRI disclosures and requirements	ESRS disclosure requirements	Page number
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	ESRS S1 S1-1 §23	70, 280
	403-2 Hazard identification, risk assessment, and incident investigation	ESRS S1 S1-3 §32 (b) and §33	70, 277-280
	403-3 Occupational health services	Health and safety' and 'Training and skills development' are sustainability matters for S1 covered by ESRS 1 §AR 16. Hence this GRI disclosure is covered by MDR-P, MDR-A, MDR-T, and/or as an entityspecific metric to be disclosed according to ESRS 1 §11 and pursuant to MDR-M.	279
	403-4 Worker participation, consultation, and communication on occupational health and safety	Social protection' is a sustainability matter for S1 covered by ESRS 1 §AR 16. Hence this GRI disclosure is covered by MDR-P, MDR-A, MDR-T, and/or as an entityspecific metric to be disclosed according to ESRS 1 §11 and pursuant to MDR-M.	284
	403-5 Worker training on occupational health and safety	ESRS S2 S2-4 §32 (a)	70, 71, 280, 284
	403-6 Promotion of worker health	ESRS S1 S1-14 §88 (a); §90	279, 284
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	ESRS S1 S1-4, §38 (a); S1-14 §88 (b) and (c); §AR 82	275, 278, 279
	403-8 Workers covered by an occupational health and safety management system	ESRS S1 S1-6 §50 (c)	280
	403-9 Work-related injuries	ESRS S1 S1-11 §74; §75; §AR 75	70, 280-282
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	ESRS S1 S1-13 §83 (b) and §84	291, 292
	401-2 Benefits provided to full-time employees that are not provided to temporary or parttime employees	ESRS S1 S1-1 §AR 17 (h)	293
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	ESRS S1 S1-13 §83 (a) and §84	68, 284
	404-2 Programs for upgrading employee skills and transition assistance programs	ESRS S1 S1-1 §AR 17 (h)	68, 294
	404-3 Percentage of employees receiving regular performance and career development reviews	ESRS S1 S1-16 §97 and §98	293
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	ESRS 2 GOV-1 §21 (d); ESRS S1 S1-6 §50 (a); S1-9 §66 (a) to (b); S1-12 §79	287-289
	405-2 Ratio of basic salary and remuneration of women to men	ESRS S1 S1-16 §97 and §98	294
GRI 407: Freedom of Association and Collective Bargaining 2016	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Freedom of association' and 'Collective bargaining' are sustainability matters for S1 and S2 covered by ESRS 1 §AR 16. Hence this GRI disclosure is covered by MDR-P, MDR-A, MDR-T, and/or as an entityspecific metric to be disclosed according to ESRS 1 §11 and pursuant to MDR-M.	48, 68, 284
Material topic: Workers in the value chain & Human rights			
GRI 3: Material topics 2021	3-3 Management of material topics	ESRS S1 S1-1 §17; §20 (c); §22; S1-2 §27; S1-4 §38; §39; §AR 40 (a); S1-5 §44; §47 (b) and (c); ESRS S2 §11 (c); S2-1 §14; §17 (c); §18; S2-2 §22; S2-4 §32; §33 (a) and (b); §36; §AR 33; §AR 36 (a); S2-5 §39, §42 (b) and (c)	35, 47, 48, 52-57, 61, 62, 68, 70, 72, 74, 76
GRI 204: Procurement Practices 2016	204-1: Proportion of spending on local suppliers	Communities' economic, social and cultural rights' is a sustainability matter for S3 covered by ESRS 1 §AR 16. Hence this GRI disclosure is covered by MDR-P, MDR-A, MDR-T, and/or as an entityspecific metric to be disclosed (2b) according to ESRS 1 §11 and pursuant to MDR-M.	47

GRI Standard	GRI disclosures and requirements	ESRS disclosure requirements	Page number
GRI 308: Supplier Environmental Assessment 2016	308-1 New suppliers that were screened using environmental criteria	ESRS G1 G1-2 §15 (b)	48
	308-2 Negative environmental impacts in the supply chain and actions taken	ESRS 2 SBM-3 §48 (c) i and iv	48
GRI 408: Child Labor 2016	408-1 Operations and suppliers at significant risk for incidents of child labor	ESRS S1 §14 (g); S1-1 §22 ESRS S2 §11 (b); S2-1 §18	48, 68, 287
GRI 409: Forced or Compulsory Labor 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	ESRS S1 §14 (f); S1-1 §22 ESRS S2 §11 (b); S2-1 §18	48, 68, 287
GRI 414: Supplier Social Assessment 2016	414-1 suppliers that were screened using social criteria	ESRS G1 G1-2 §15 (b)	48
	414-2 Negative social impacts in the supply chain and actions taken	ESRS 2 SBM-3 §48 (c) i and iv	48
Material topic: Business ethics			
GRI 3: Material topics 2021	3-3 Management of material topics	ESRS G1 G1-1 §7; G1-3 §16 and §18 (a) and §24 (b)	35, 47, 48, 52-57, 61, 62, 68, 70, 72, 74, 76
GRI 205: Anti-corruption 2016	205-1 Operations assessed for risks related to corruption	ESRS G1 G1-3 §AR 5	68, 287
	205-2 Communication and training about anti-corruption policies and procedures	ESRS G1 G1-3 §20, §21 (b) and (c) and §AR 7 and 8	68, 287
	205-3 Confirmed incidents of corruption and actions taken	ESRS G1 G1-4 §25	286
GRI 406: Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken	ESRS S1 S1-17 §97, §103 (a), §AR 103	286
Non-material topic: Local communities			
GRI 203: Indirect Economic Impacts 2016	203-2 Significant indirect economic impacts	ESRS S1 S1-4 §AR 41; ESRS S2 S2-4 §AR 37; ESRS S3 S3-4 §AR 36	297
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	ESRS S3 S3-2 §19; S3-3 §25; S3-4 §AR 34 (c)	74, 76, 78
GRI 415: Public Policy 2016	415-1 Political contributions	ESRS G1 G1-5 §29 (b)	76, 295
Non-material topic: Biodiversity			
GRI 304: Biodiversity 2016	304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	ESRS E4 §16 (a) i; §19 (a); E4-5 §35	57

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